
Corporate Responsibility

Responsible Business Policy

Sektor Group Ltd and its subsidiary companies, Sektor Ltd of New Zealand, Sektor Pty Ltd of Australia, Sektor Distributors Sdn., Bhd. of Malaysia, and Sektor (Thailand) Co. Ltd., of Thailand, (together “We”, “Our”, “Us”), is committed to conducting business ethically, responsibly, and in alignment with the Responsible Business Alliance (RBA) Code of Conduct. We believe that responsible practices are essential to maintaining trust with Our customers, resellers, suppliers, and the communities in which We operate.

This policy sets out our commitment across the following key areas:

1. Labour and Human Rights

- We respect the rights of all workers, including permanent, temporary, contract, and agency workers.
- Employment is freely chosen; We do not tolerate forced, bonded, or involuntary labour.
- Child labour is strictly prohibited.
- We provide fair wages, benefits, working hours, and conditions in compliance with applicable laws.
- We promote non-discrimination and equal opportunity in all employment practices.

2. Health and Safety

- While We are primarily a distribution business, We maintain safe and healthy workplaces, warehouses, and offices.
- We provide appropriate health and safety training, equipment, and safeguards for our employees.
- We are committed to preventing accidents, injuries, and unsafe conditions.

3. Environmental Responsibility

- We comply with all applicable environmental laws and regulations.
- We seek to minimize waste, reduce energy consumption, and manage packaging responsibly.
- We work with suppliers who strive to reduce environmental impact in their operations.

4. Ethics

- We uphold the highest standards of integrity in all business interactions.
 - Bribery, corruption, extortion, and embezzlement are strictly prohibited.
 - We respect intellectual property rights and safeguard confidential information.
 - We avoid conflicts of interest and ensure business decisions are made transparently.
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5. Supply Chain Responsibility

- We expect our suppliers and business partners to uphold the same standards outlined in this policy.
 - We may request suppliers to complete self-assessments or provide evidence of responsible practices, including alignment with the RBA Code of Conduct.
 - We promote continuous improvement and collaboration with suppliers to address risks related to labour, environment, and ethics.
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6. Implementation and Accountability

- This policy is communicated to employees, suppliers, and resellers.
 - We are committed to continuous monitoring, review, and improvement of our responsible business practices.
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7. Additional Policies

- Additional detailed policies relating to Our overall Corporate Responsibilities are published on the Sektor websites for each country.
 - These specific Policies are published at the footer of our web sites under the heading of “Legal” and include:
 - Code of Conduct
 - Anti-Bribery and Corruption
 - Modern Slavery
 - Privacy
 - Whistleblowing
 - Work Health & Safety
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Policy authorised by: Board of Directors, Sektor Group Ltd., October 2025.